

## M&T Bank Corporation EEO-1 workforce demographic data, 2024

Number and percentage of employees by gender, 2024 <sup>1,2,3</sup>							
Employee category	Women		Men		Undeclared		Total
	#	%	#	%	#	%	#
Executive/Senior Officials and Managers	25	20%	97	79%	1	0.8%	123
First/Mid Level Officials and Managers	1,895	50%	1,912	50%	1	0.0%	3,808
Professionals	4,137	50%	4,070	49%	24	0.3%	8,231
All Other	6,866	68%	3,146	31%	33	0.3%	10,045
<b>Total</b>	<b>12,923</b>	<b>58%</b>	<b>9,225</b>	<b>42%</b>	<b>59</b>	<b>0.3%</b>	<b>22,207</b>

Number and percentage of employees by race/ethnicity, 2024 <sup>1,2,3</sup>																	
Employee category	White		Asian		Black/African American		Hispanic/Latino		American Indian or Alaska Native		Native Hawaiian or Other Pacific Islander		Two or More Races		Not Specified		Total
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#
Executive/Senior Officials and Managers	112	91%	4	3%	3	2%	0	0%	1	0.8%	0	0.0%	1	1%	2	2%	123
First/Mid Level Officials and Managers	2,988	78%	231	6%	267	7%	191	5%	7	0.2%	6	0.2%	79	2%	39	1%	3,808
Professionals	6,133	75%	722	9%	656	8%	410	5%	20	0.2%	11	0.1%	158	2%	121	1%	8,231
All Other	6,353	63%	517	5%	1,519	15%	1,216	12%	26	0.3%	14	0.1%	276	3%	124	1%	10,045
<b>Total</b>	<b>15,586</b>	<b>70%</b>	<b>1,474</b>	<b>7%</b>	<b>2,445</b>	<b>11%</b>	<b>1,817</b>	<b>8%</b>	<b>54</b>	<b>0.2%</b>	<b>31</b>	<b>0.1%</b>	<b>514</b>	<b>2%</b>	<b>286</b>	<b>1%</b>	<b>22,207</b>

1. Includes employees with work locations in the United States, or if work from home, with a home address in the United States.
2. Data are as of 12/31/2024.
3. Employee categories align to EEO-1 employment category definitions.

### Disclosures

- M&T Bank is unwavering when it comes to providing equal employment opportunities to all employees and applicants without regard to race, color, national origin, religion, ethnicity, sex, gender identity, age, disability, citizenship, pregnancy, veteran status, military status, marital status, sexual orientation, genetic information or any other characteristic protected under applicable federal, state or local laws.
- M&T Bank Corporation has policies and procedures in place to promote a drug-free workplace.
- [Know Your Rights - Workplace Discrimination is Illegal \(PDF\)](#)
- This employer participates in E-Verify. For more information, see the [E-Verify Participation Poster \(English and Spanish\)](#)